



PAWN & JEWELRY
"THE FRIENDLIEST PAWNBROKER IN TOWN"

(Please Print in Ink)
Application for Employment

IT IS THE POLICY OF FAST CASH PAWN & PAYDAY LOAN TO RECRUIT AND HIRE EMPLOYEES ON THE BASIS OF THEIR INDIVIDUAL QUALIFICATIONS AND COMPETENCY AS RELATED TO THE SPECIFICATIONS OF THE POSITION BEING FILLED. FAST CASH PAWN DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, RELIGION, RELIGIOUS CREED, SEX, NATIONAL ORIGIN, AGE, DISABILITY, MARITAL STATUS, OR ANY OTHER BASIS PROHIBITED BY LAW. THIS APPLICATION WILL REMAIN ACTIVE FOR 60 DAYS FROM THE DATE OF COMPLETION.

PRINT NAME: LAST FIRST MIDDLE SOCIAL SECURITY #

ADDRESS NO. STREET APT, #

PREVIOUS ADDRESS

HOME PHONE # MESSAGE PHONE #
(Include Area Code) () (Include Area Code) ()

IF UNDER 18 YEARS OLD PLEASE GIVE DATE OF BIRTH MO / DAY / YEAR

IF HIRED, CAN YOU FURNISH PROOF THAT YOU ARE LEGALLY PERMITTED TO WORK IN THE UNITED STATES YES NO

POSITION DESIRED; PLEASE BE SPECIFIC:

FULL TIME PART TIME TEMPORARY WAGE/SALARY EXPECTED _____
Previously employed at Fast Cash Pawn & Payday Loan? YES NO If yes, When _____ Location _____
Have you ever previously applied at Fast Cash Pawn? YES NO If yes, When _____ Where _____
Are you willing to change work locations and travel if requested? YES NO
Do you have reliable means of transportation in order to comply with the work schedule of the position for which you are applying? YES NO

A valid driver's license in your state of residence is a Requirement for many positions at Fast Cash Pawn & Payday Loan.
Please indicate your license:
State: _____
Number _____

Are there any hours, shifts days you cannot or will not work? YES NO
DAY/HOURS AVAILABLE FOR WORK:
If yes; specify: _____

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY

Do you know anyone who has, or currently works for Fast Cash Pawn & Payday Loan? YES NO If yes, WHOM?
NAME _____ RELATIONSHIP _____ LOCATION _____

How were you referred to us? AD SCHOOL EMPLOYEE OTHER
(Please print name) _____

Have you ever been convicted of, plead guilty or no contest to, received deferred adjudication or placed under any form of court supervision or probation for Any criminal offense (felony or misdemeanor) including driving under the influence (DUI/DWI) or drug related offenses? YES NO
If YES, explain in full, indicating dates, charges, places, under what name and action taken. Use additional paper if necessary.
EXPLAIN: _____

NOTE: A conviction is not an automatic bar to employment. Instead, a careful and thorough investigation will be made. Consideration will be given to the amount of time since the conviction, your employment history, the relationship between the type of employment and the crime involved, and any other items pertaining to your employment and the safe and efficient operation of our business. Failure to, or inaccurately answering this question may result in termination.

EDUCATION	NAME AND ADDRESS	HIGHEST LEVEL COMPLETED MAJOR AREA OF STUDY
HIGH SCHOOL	_____	
COLLEGE/UNIVERSITY	_____	
GRADUATE/TRADE/OTHER	_____	

Note any details which should be considered in light of your qualifications. Include honors, awards, military recognition, publications, certifications, supervisory Background, hobbies, professional memberships, etc. Exclude any which indicate the race, religion, creed, national origin, color, ancestry, age, disability, or sex of it's members:

Complete the employment history section below and account for all time in the last ten years.
 May we contact your current employer? YES NO

Were you ever discharged or asked to resign?
 YES NO

DATES	PRESENT or PREVIOUS EMPLOYER		POSITION
FROM (MONTH & YEAR):	NAME:		YOUR TITLE:
TO (MONTH & YEAR):	ADDRESS:		DUTIES:
HOURS PER WEEK:	CITY AND STATE	PHONE NUMBER	
STARTING RATE /ENDING RATE:	SUPERVISOR'S NAME		REASON FOR LEAVING:
FROM (MONTH & YEAR):	NAME:		YOUR TITLE:
TO (MONTH & YEAR):	ADDRESS:		DUTIES:
HOURS PER WEEK:	CITY AND STATE	PHONE NUMBER	
STARTING RATE /ENDING RATE:	SUPERVISOR'S NAME		REASON FOR LEAVING:
FROM (MONTH & YEAR):	NAME:		YOUR TITLE:
TO (MONTH & YEAR):	ADDRESS:		DUTIES:
HOURS PER WEEK:	CITY AND STATE	PHONE NUMBER	
STARTING RATE /ENDING RATE:	SUPERVISOR'S NAME		REASON FOR LEAVING:
FROM (MONTH & YEAR):	NAME:		YOUR TITLE:
TO (MONTH & YEAR):	ADDRESS:		DUTIES:
HOURS PER WEEK:	CITY AND STATE	PHONE NUMBER	
STARTING RATE /ENDING RATE:	SUPERVISOR'S NAME		REASON FOR LEAVING:
FROM (MONTH & YEAR):	NAME:		YOUR TITLE:
TO (MONTH & YEAR):	ADDRESS:		DUTIES:
HOURS PER WEEK:	CITY AND STATE	PHONE NUMBER	
STARTING RATE /ENDING RATE:	SUPERVISOR'S NAME		REASON FOR LEAVING:

IMPORTANT-PLEASE READ AND SIGN THE FOLLOWING:

I hereby certify that the answers to the foregoing questions are true and correct. I understand that any material omission, wholly or in part, including failure to reveal prior employment, and/or furnishing any false or misleading information will be grounds to cease consideration for employment or grounds for termination after hire.

In connection with my application for employment (including contract for services) with you, I understand that investigative background inquiries are to be made on myself including consumer credit, criminal convictions, motor vehicle (driving), worker's compensation, education and/or previous employment verification and other reports. These reports will include information as to my character, work habits, performance and experience along with reasons for termination of past employment from previous employers. Further, I understand that you will be requesting information from various federal, state, and other agencies which may maintain records concerning my past activities relating to driving, credit, criminal, worker's compensation, civil and other experiences. I authorize without reservation any party or agency contacted by this employer to furnish the above-mentioned information. I hereby consent to your obtaining the above information. I understand that to aid in the proper identification of my file or records the following information as well as other information is necessary. I have been given a stand-alone, consumer notification that a report will be requested and used for evaluating me for employment, promotion, reassignment or retention as an employee.

I hereby further acknowledge that I am expected to abide by all company rules and regulations, written or unwritten, promulgated by the company, any store manager or my supervisor, but that such rules and regulations do not create a contract between me and the company or otherwise restrict the right of either me or the company to terminate the employment relationship. This at-will employment relationship may not be modified by any oral or implied agreement or by the provisions of any company policy or handbook.

I understand by the nature of the company's business, the company reserves the right (except where prohibited by law) to conduct inspections of my person, lockers, bags (including purses or briefcases), or parcels brought into or taken out of the work site. I understand the refusal to submit to a requested inspection may result (except where prohibited by law) in termination of my employment.

I understand that upon offer of employment and during the course of my employment, I may be required to submit to blood, urine and/or other medical testing for alcohol, drugs and controlled substances at company selected medical facility, at the company's expense. If the test results demonstrate the presence of undisclosed prescribed or unauthorized drugs or controlled substances or an unacceptable level of alcohol, I understand that I will not be permitted to commence work for the company, or will be terminated if I have the presence of alcohol, drugs and/or controlled substances. Further, the medical facility is authorized to release the results of the tests to Fast Cash Pawn & Payday Loan. Fast Cash Pawn & Payday Loan is authorized to communicate the results internally as it deems appropriate.

I understand that as a condition of my employment, I may be required to enter into a mutual agreement to arbitrate claims with the company.

Signed _____ Date _____

Signed _____ Date _____

(Parent/Guardian if applicant is under the age of 18 years)